

**Koulukodit 1.5.2023 lukien**

| Tehtävän<br>vaativus-<br>taso | Henkilökohtaisen työn suoritustaso |             |             |             |             |             |             |             |             |              |              |              |              |              |              |              |              |              |
|-------------------------------|------------------------------------|-------------|-------------|-------------|-------------|-------------|-------------|-------------|-------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|
|                               | 1<br>0 %                           | 2<br>10,0 % | 3<br>13,0 % | 4<br>14,5 % | 5<br>16,0 % | 6<br>18,0 % | 7<br>20,0 % | 8<br>23,0 % | 9<br>26,0 % | 10<br>29,0 % | 11<br>32,0 % | 12<br>35,0 % | 13<br>38,0 % | 14<br>41,0 % | 15<br>44,0 % | 16<br>46,0 % | 17<br>48,0 % | 18<br>50,0 % |
| 4                             | 2 403,10                           | 2 643,41    | 2 715,50    | 2 751,55    | 2 787,60    | 2 835,66    | 2 883,72    | 2 955,81    | 3 027,91    | 3 100,00     | 3 172,09     | 3 244,19     | 3 316,28     | 3 388,37     | 3 460,46     | 3 508,53     | 3 556,59     | 3 604,65     |
| 5                             | 2 981,05                           | 3 279,16    | 3 368,59    | 3 413,30    | 3 458,02    | 3 517,64    | 3 577,26    | 3 666,69    | 3 756,12    | 3 845,55     | 3 934,99     | 4 024,42     | 4 113,85     | 4 203,28     | 4 292,71     | 4 352,33     | 4 411,95     | 4 471,58     |
| 6                             | 3 406,40                           | 3 747,04    | 3 849,23    | 3 900,33    | 3 951,42    | 4 019,55    | 4 087,68    | 4 189,87    | 4 292,06    | 4 394,26     | 4 496,45     | 4 598,64     | 4 700,83     | 4 803,02     | 4 905,22     | 4 973,34     | 5 041,47     | 5 109,60     |
| 7                             | 4 575,21                           | 5 032,73    | 5 169,99    | 5 238,62    | 5 307,24    | 5 398,75    | 5 490,25    | 5 627,51    | 5 764,76    | 5 902,02     | 6 039,28     | 6 176,53     | 6 313,79     | 6 451,05     | 6 588,30     | 6 679,81     | 6 771,31     | 6 862,82     |
| I                             | 4 750,79                           | 5 225,87    | 5 368,39    | 5 439,65    | 5 510,92    | 5 605,93    | 5 700,95    | 5 843,47    | 5 986,00    | 6 128,52     | 6 271,04     | 6 413,57     | 6 556,09     | 6 698,61     | 6 841,14     | 6 936,15     | 7 031,17     | 7 126,19     |
| II                            | 5 032,54                           | 5 535,79    | 5 686,77    | 5 762,26    | 5 837,75    | 5 938,40    | 6 039,05    | 6 190,02    | 6 341,00    | 6 491,98     | 6 642,95     | 6 793,93     | 6 944,91     | 7 095,88     | 7 246,86     | 7 347,51     | 7 448,16     | 7 548,81     |
| III                           | 5 420,48                           | 5 962,53    | 6 125,14    | 6 206,45    | 6 287,76    | 6 396,17    | 6 504,58    | 6 667,19    | 6 829,80    | 6 992,42     | 7 155,03     | 7 317,65     | 7 480,26     | 7 642,88     | 7 805,49     | 7 913,90     | 8 022,31     | 8 130,72     |
| IV                            | 6 124,51                           | 6 736,96    | 6 920,70    | 7 012,56    | 7 104,43    | 7 226,92    | 7 349,41    | 7 533,15    | 7 716,88    | 7 900,62     | 8 084,35     | 8 268,09     | 8 451,82     | 8 635,56     | 8 819,29     | 8 941,78     | 9 064,27     | 9 186,77     |